

ACOG EMPLOYEE BENEFITS SUMMARY

7.5 hour days/37.5 hour work week (full-time)

Paid Time off: Annual leave, Sick leave, and Holidays.

Health Insurance - 70% of employee and dependent premium paid by ACOG

Dental Insurance - Employee paid

Vision Insurance - Employee paid

Basic Life Insurance 70% of employee, spouse and dependent premium paid by ACOG

Voluntary Life Insurance - Employee paid

Short Term Disability - 70% of premium paid by ACOG

Long Term Disability - 100% of premium paid by ACOG

Long Term Care - 100% of Basic plan premium paid by ACOG

457 Retirement plan offers both a Traditional and Roth contribution option

401(a) Retirement plan - Employee is eligible to participate the first of the month following hire date and is eligible to receive an Employer match after one year of service. If an employee contributes 3.5% or more of their base salary, ACOG will contribute 5% of the employee's base salary.

Flexible Spending Plan

Health Reimbursement Arrangement - Employee and dependents enrolled in ACOG's Health insurance can be reimbursed up to \$3,750 of the in-network deductible and \$400 for ER visit copay.

For questions regarding the ACOG Employee Benefits Summary, please contact Pam Gaither (pgaither@acogok.org) 405.234.2264, ACOG Payroll Accountant.